

CURRICULUM VITAE¹

Family name: Mojic
First names: Dusan
Date of birth: 03/02/1969
Nationality: Serbian
Civil status: Married

Education:

Institution	Date from dd/mm/yyyy	Date to dd/mm/yyyy	Degree(s) or diploma(s) obtained
Faculty of Philosophy, University of Belgrade	October 1, 2008	November 23, 2011	PhD in Sociology
Faculty of Economics, University of Belgrade	October 1, 2006	May 14, 2010	PhD in Economics
Faculty of Economics, University of Belgrade	October 1, 1998	March 7, 2002	MA in Economics
Faculty of Philosophy, University of Belgrade	October 1, 1989	February 16, 1995	BA in Sociology

Language skills: Indicate competence from A1 (beginner) to C2 (proficient). The competence level is based on the Common European Framework of Reference for Languages. See: <https://www.coe.int/en/web/common-european-framework-reference-languages/table-1-cefr-3-3-common-reference-levels-global-scale>. The linguistic competencies are to be demonstrated by certificate or by past relevant experience.

Language	Reading	Speaking	Writing
Serbian	Mother tongue		
English	5	5	5

Membership of professional bodies:

- Serbian Sociological Association (1995-)
- Scientific Society of Economists of Serbia (2018-)
- Sociological Scientific Society of Serbia (2020-)

Other skills: (e.g. Computer literacy, etc.)

MS Office, SPSS, Designing and conducting surveys and interviews, Management skills.

Present position: Full Professor (Faculty of Philosophy, University of Belgrade)

Years within the firm: 28

Key qualifications:

- Interdisciplinary formal education at undergraduate, graduate and doctoral level (BA and PhD Sociology and MA and PhD in Economics)
- Twenty-eight years of lecturing and studying social phenomena in Serbia, Western Balkans and Central and Eastern Europe.
- Researcher and research coordinator in fourteen research and policy oriented projects.

Specific experience in the region:

Country	Date from (dd/mm/yyyy)	Date to (dd/mm/yyyy)
Serbia, North Macedonia, Poland, Greece, Portugal, Spain	10/2023	12/2024
Serbia, North Macedonia, Poland, Greece, Portugal, Spain	08/2022	07/2024
Serbia, North Macedonia, Poland, Greece, Portugal, Spain	01/2019	12/2020
Serbia	04/2020	06/2021
Serbia	01/2011	06/2021
Serbia	07/2012	08/2012

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<https://wikis.ec.europa.eu/display/ExactExternalWiki/Annexes>

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Armenia, Serbia	06/2010	05/2012
Italy, Serbia	06/2007	05/2008
Serbia	01/2006	12/2010
Serbia	01/2006	06/2007
Austria, Serbia	06/2003	05/2004
Hungary, Serbia	10/1999	03/2001
Serbia	11/1999	12/1999
Serbia	01/1998	12/2000

Professional experience

Date from dd/mm/yyyy	Date to dd/mm/yyyy	Actual working days ² in FTEs ³	Location	Company & reference person ⁴ (name & contact details)	Position	Description
10/2023	12/2024	100 w/d	Serbia, North Macedonia, Poland, Greece, Portugal, Spain	Donor agency: European Commission Company: Faculty of Philosophy, University of Belgrade Contact: Prof. Danijel Sinani (dekan@f.bg.ac.rs)	Research team leader	Research project "Collective bargaining and environmental responsibility – challenges and perspectives for transport and public sector" Aim of the project: to analyze the impact of the European Green Transition policy on collective bargaining at national and company level in the public and transport sectors in six European countries – Spain, Portugal, Greece, Poland, North Macedonia and Serbia.
08/2022	07/2024	110 w/d	Serbia, North Macedonia, Poland, Greece, Portugal, Spain	Donor agency: European Commission Company: Faculty of Philosophy, University of Belgrade Contact: Prof. Danijel Sinani (dekan@f.bg.ac.rs)	Research team leader	Research project "MOBILEurope: Collective bargaining for mobile workers in Europe under the COVID19 – cases of frontier, seasonal and migrant workers" Aim of the project: to investigate the impact of the COVID-19 pandemic on the employment, working conditions and legal protection of mobile workers (frontier, seasonal and migrant workers) in six European countries – Spain, Portugal, Greece, Poland, North Macedonia and Serbia.
04/2020	06/2021	110 w/d	Serbia, North Macedonia, Poland, Greece, Portugal, Spain	Donor agency: European Commission Company: Faculty of Philosophy, University of Belgrade Contact: Prof. Miomir Despotovic (dekan@f.bg.ac.rs)	Research team leader	Research project "Role of collective bargaining in shaping work-life balance in public service sector – challenges and perspectives" Aim of the project: to identify the role of collective bargaining in shaping work-life balance (WLB) in public service sector policies in Spain, Greece, Portugal, Poland and Serbia.
01/2011	12/2024	1200 w/d	Serbia	Donor agency: Ministry of Education, Science and Technological Development of Republic of Serbia Company: Faculty of Philosophy, University of Belgrade Contact: Prof. Mladen Lazic (mlazic@f.bg.ac.rs)	Researcher	Research project "Challenges of the New Social Integration in Serbia: Concepts and Actors" Aim of the project: to identify main actors and challenges of social integration in Serbian society during postsocialist transformation.
07/2012	08/2012	7 w/d	Serbia	Donor agency: KfW Development Bank Company: Bliss & Gaesing Associated Consultants (Remagen, Germany) Contact: Prof. Frank Bliss (Bliss.Gaesing@t-online.de)	Scientific advisor	Policy oriented project "KfW – Urban Water Supply Program with Republic of Serbia – Socio-Economic Study in eleven Municipalities of Serbia" Aim of the project: to study socio-economic impact of modernization of water supply system in eleven Serbian municipalities.
06/2010	05/2012	90 w/d	Armenia, Serbia	Donor agency: European Commission (Seventh Framework Program) Company: Consortium of Partner Organizations (Coordinator – European Research Institute on Cooperative and Social Enterprises – EURICSE, Trento, Italy) Contact: Prof. Slobodan Cvejic (scvejic@f.bg.ac.rs)	Researcher	Research project RECOSET – "Research on Cooperative and Social Enterprises in Transition Contexts" Aim of the project: to analyse similarities and differences between Armenian and Serbian cooperatives and social enterprises inside the wider transition context.

² Only the work experience mentioned in the CV will be considered by the evaluation committee.

³ 220 full time equivalents (FTE) constitute one year of professional experience. Part-time must be converted into FTE.

⁴ The contracting authority reserves the right to contact the reference persons. You undertake to inform the reference persons mentioned in the present form that their data will/may be transferred to the Commission and communicate the privacy statement to them. The privacy statement is available at <https://wikis.ec.europa.eu/display/ExactExternalWiki/Annexes>. If you cannot provide a reference, please provide a justification.

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06/2007	05/2008	30 w/d	Italy, Serbia	Donor agency: University of Lecce Company: Faculty of Philosophy, University of Belgrade Contact: Prof. Slobodan Cvejic (scvejic@f.bg.ac.rs)	Researcher	Policy oriented project "CIIT (Centro Instituzionale Interconnessione Transadriatica)" Aim of the project: to compare patterns of rural development in Serbia (Pancevo municipality) and Italy (Apulia region).
01/2006	12/2010	500 w/d	Serbia	Donor agency: Ministry of Education, Science and Technological Development of Republic of Serbia Company: Faculty of Philosophy, University of Belgrade Contact: Prof. Mladen Lazic (mlazic@f.bg.ac.rs)	Researcher	Research project "Social Actors and Social Changes in Serbia 1990-2010" Aim of the project: to study key social actors and social changes in Serbian society during the first two decades of postsocialist transformation.
01/2006	06/2007	120 w/d	Serbia	Donor agency: Fund for an Open Society – Serbia Company: Faculty of Philosophy, University of Belgrade Contact: Prof. Mirjana Bobic (mbobic@f.bg.ac.rs)	Research team leader	Policy oriented project "Professional Activation of Experts in Serbia: Young Sociologists and the Labor Market" Aim of the project: to identify main problems for young sociologists in the Serbian labor market and to facilitate their professional activation.
06/2003	05/2004	30 w/d	Austria, Serbia	Donor agency: Institute for Human Sciences, Vienna Company: Faculty of Philosophy, University of Belgrade Contact: Mladen Lazic (mlazic@f.bg.ac.rs)	Researcher	Research project "After the Accession... The Socio-Economic Cultures of Eastern Europe in the Enlarged Union: An Asset or a Liability (ACCESS)"? Aim of the project: to analyse the impact of socio-economic cultures in East European countries on transition and European integration processes.
10/1999	03/2001	250 w/d	Hungary, Serbia	Donor agency: Open Society Support Foundation (Prague) Company: Faculty of Philosophy, University of Belgrade Contact: Prof. Mirjana Bobic (mbobic@f.bg.ac.rs)	Researcher	"Research Support Scheme" project "Management Styles in Serbian Enterprises: An Empirical Analysis" Aim of the project: to identify management styles of supervisors in Serbian organizations in postsocialist transformation.
12/1999	12/1999	1w/d	Serbia	Donor agency: Red Cross Serbia Company: Faculty of Economics, University of Belgrade Contact: Prof. Nebojsa Janicijevic (nebojsa.janicijevic@ekof.bg.ac.rs)	Lecturer	Professional development program „Organizational Development of Red Cross Serbia“ Aim of the project: to enhance personal development of employees and overall organizational development of Red Cross Serbia.
01/1998	12/2000	200 w/d	Serbia	Donor agency: Ministry of Education, Science and Technological Development of Republic of Serbia Company: Faculty of Philosophy, University of Belgrade Contact: Prof. Mladen Lazic (mlazic@f.bg.ac.rs)	Research coordinator	Research project: „Social changes and everyday life in Serbia in the 1990s“. Aim of the project: to study main social changes (through the analysis of patterns of everyday life) in the first decade of postsocialist transformation in Serbia.
Total		0				

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Other relevant information (e.g., Publications)

2025 Advertising Matters: The Cultural Influence of European and American Brands Advertised in the Kingdom of Yugoslavia (Co-author with Galjina Ognjanov and Sanja Mitic) In: Djurić, Aleksandra, Pantelić, Ivana (Eds.). *Echoes of Europe: cultural transfer Europe-Serbia in the Kingdom of Yugoslavia* (pp. 45-67). Belgrade: Institute of European Studies: Zepter Book World.

2022 The Influence of Structural Factors on Changes of Work Patterns Related to Elderly Care during the Covid-19 Pandemic: Main Trends in the World and in Serbia. *Gerontologija (Gerontology)*, Vol. 50, No. 1, str. 11-36.

2020 The Case of Serbia: The Orientations of Rural Young Adults Towards Education, Work, and Emigration (Co-author with Irena Petrovic and Vera Backovic). In: Schafft, Kai A., Stanić, Sanja, Horvatek, Renata, Maselli, Annie. (Eds.) *Rural Youth at the Crossroads: Transitional Societies in Central Europe and Beyond* (pp. 137-156). London and New York: Routledge.

2020 Student Choice of Higher Education Institutions in a Post-transitional Country: Evidence from Serbia (Co-author with Sanja Mitic). *Economic Research-Ekonomska istraživanja*, Vol. 33, No. 1, pp. 3509-3527.

2020 Explaining Unsuccessful Public Administration Reforms in Postsocialist Serbia: The Neoinstitutional Perspective (Co-author with Jelena Jovancevic). *Lex Localis*, Vol. 18, No. 2, pp. 293-310.

2019 International scientific conference “Role of Higher Education Institutions in Modern Business Environment”. Published paper: Higher Education Institutions and Modern Business Environment: Case Study of the Faculty of Economics (University of Belgrade). In: *Proceedings of Faculty of Economics Brcko*, Vol. 13, Issue 1 (pp. 45-51).

2018 Jovančević, Jelena, Jovančević, Saša. Culture and Public Administration Reforms in Postsocialist Transformation: The Case of Serbia (Co-author with Jelena Jovancevic and Sasa Jovancevic). *Sociologija*, Vol. 60, No. 3, pp. 653-669.

2017 To Whom, What for and How Far is the Sociology of Organization Still Needed? *Socioski pregled (Sociological Review)*. Vol. 51, No. 1, pp. 3-27.

2017 International scientific conference “Partnership of Government, Business and Higher Education Institutions in Fostering Economic Development”. Published paper: Culture and Transition: Is There an East European Cultural Cluster? In: *Proceedings of Faculty of Economics Brcko*, Vol. 11, Issue 1 (pp. 57-64).

2016 Educational and Work Resources and Orientations of Young People in Serbia in the Period of Unblocked Postsocialist Transformation. *Sociologija (Sociology)*. Vol. 58, Special Issue, pp. 245-258.

2016 International scientific conference “ECIN 2016: International Economics and Management Conference”. Published paper: The Concept of Culture Shock in Cross-Cultural Management. In: *ECIN 2016: International Economics and Management Conference: Thematic Proceedings* (pp. 99-105). Belgrade: Economics Institute.

2016 International scientific conference “Partnership of Government, Business and Higher Education Institutions in Fostering Economic Development”. Published paper: *Cultural Diversity and Organizational Performance*. In: *Thematic Proceedings / Third International Conference “Partnership of Government, Business and Higher Education Institutions in Fostering Economic Development”* (pp. 251-258). Brcko: Faculty of Economics.

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2015 International scientific conference "Society and Space". Published paper: Young People and Space: Work Resources, Orientations and Agency of Urban and Rural Youth in Serbia. In: P. Milenkovic, S. Stojsin, A. Pajvancic-Cizelj (Editors) *Society and Space. Urban and Rural Space. Economic, Legal and Organizational Space: Proceedings* (pp. 418-429). Belgrade: Serbian Sociological Society; Institute of Comparative Law; Novi Sad: Faculty of Philosophy.

2015 Higher Education Reform in Serbia and Creation of Educational Biographies of the Youth: Study of State University Students' Attitudes. *Teme (Themes)*. Vol. 39, No. 3, pp. 661-680.

2014 *Organizacije i (post)moderno društvo [Organizations and (Post)modern Society]*. Belgrade: Faculty of Philosophy, Institute for Sociological Research; Cigoja.

2014 Youth Unemployment in Economic and Social Crisis: Case of Serbia. *Limes plus*, Vol. 11, No. 3, pp. 209-221.

2013 Mladi i legitimnost društvenog poretku u Srbiji: razmišljanja i delanja u pravcu emigracije (Youth and Legitimacy of Social Order in Serbia: Thinking and Acting in the Direction of Emigration) (Co-author with Irena Petrovic). *Sociologija (Sociology)*. Vol. 55, No. 2, pp. 229-244.

2012 International scientific conference "From Global Crisis to Economic Growth. Which Way to Take?" Published paper: Innovative Management Strategies in Multinational Companies: Cultural Synergy. In: S. Lovreta, M. Petkovic, N. Janićijevic (Eds.) *From Global Crisis to Economic Growth. Which Way to Take? Vol. 2, Business and Management* (pp. 79-98). Belgrade: Faculty of Economics – Publishing Center.

2012 International scientific conference "Contemporary Issues in Economics, Business and Management – EBM 2012". Published paper: Cultural Influences on Reward System in Organizations. In: V. Babic (Ed.) *Conference Proceedings: 2nd International Scientific Conference Contemporary Issues in Economics, Business and Management – EBM 2012* (pp. 65-71). Kragujevac: Faculty of Economics.

2012 International scientific conference "Cooperatives and Social Enterprises in Europe and in Transitional Contexts". Published paper: The Role, Constraints and Potential of Cooperatives in Armenia. In: S. Cvejic (Ed.) *International Conference Cooperatives and Social Enterprises in Europe and in Transitional Contexts* (pp. 25-33). Belgrade: The Sociological Association of Serbia and Montenegro; University of Belgrade, The Institute for Sociological Research.

2012 Means of Getting Ahead in Post-socialist Serbia: Perceptions and Preferences of Young People. *Sociologija (Sociology)*. Vol. 54, No. 2, pp. 303-314.

2010 *Kultura i organizacije (Culture and Organizations)*. Belgrade: Faculty of Philosophy, Institute for Sociological Research; Cigoja.

2009: International scientific conference "Economic Policy and Global Recession". Published paper: "Culture of Greed": Executive Compensation and Global Economic Crisis, In: Prascević A., Cerovic B., Jaksic M. (Eds.) *Economic Policy and Global Recession. Vol. 2* (pp. 169-176). Belgrade: Faculty of Economics – Publishing Center

2008 Ruralni razvoj opštine Pancevo (Rural Development of Pancevo Municipality). 2008. In: S. Vujovic (Ed.) *Drustvo rizika: promene, nejednakosti i socijalni problemi u danasnoj Srbiji (Society of Risk: Changes, Inequalities and Social Problems in Contemporary Serbia)* (pp. 339-362). Belgrade: Faculty of Philosophy, Institute for Sociological Research.

2007 Prospects for the Development of Knowledge-based Societies in South-Eastern Europe: Attitudes to Education and Work of Urban and Rural Youth in Serbia. *Социологически проблемы (Sociological problems)*. No. 40 (Special Issue), pp. 169-183.

2005 Work Strategies of Urban and Rural Youth in Serbia. In: A. Milic (Ed.) *Transformation and Strategies* (pp. 135-149). Belgrade: Faculty of Philosophy, Institute for Sociological Research.

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2003 The Influence of National Culture on Organizational Subcultures and Leadership Styles in Serbian Enterprises: An Empirical Analysis, *Sociologija (Sociology)*. Vol. 45, No. 4, 317-346.

2003 *Stilovi vodjstva menadzera u Srbiji (Leadership Styles of Managers in Serbia)*. Belgrade: Faculty of Philosophy, Institute for Sociological Research.

2003 Uloga vodjstva u organizacionom ponasanju (Role of Leadership in Organizational Behavior), *Zbornik Matice srpske za drustvene nauke (Proceedings of Matica Srpska for Social Sciences)*, No. 114-115, pp. 125-144.

2002 Noviji pristupi proucavanju vodjstva u organizacijama (Recent Approaches in Studying Leadership in Organizations, *Sociologija (Sociology)*. Vol. 45, No. 2, pp. 139-160.

2000 Theories of Organizational Leadership, *Sociologija (Sociology)*. Vol. 42, No. 3. 349-376.