

Collective bargaining and environmental responsibility – challenges and perspectives for transport and public sector - CERP

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The project "collective bargaining and environmental responsibility: Challenges and perspectives for transport and the public sector", CERP, co-financed by the European Union, aims to improve the experience of labor relations to contribute to <u>environmental</u> responsibility in Europe, through the analysis of the impacts that European policies on ecological transition produce on collective bargaining and social dialogue.

During the execution of the project, it is intended:

- Identify the impact of European green transition policies on collective agreements and agreements negotiated at national and sectoral level within the framework of the public sector and the transport sector; highlighting the respective innovations or measures introduced in the negotiation in this regard
- Identify the scope of the measures implemented and the role and contribution of social partners to facilitate the transition to a low carbon economy
- And, draw conclusions on collective bargaining to respond to the challenges related to the green transition and share examples of best practices in this matter.

To achieve these objectives, a research phase will be carried out until the month of October in which these aspects will be analyzed, in each of the project's partner countries, through desktop analysis and a phase of interviews with businessmen, unions and political representatives. From the analysis of this research and the conclusions obtained, a political positioning document will be prepared with proposals for good practices to improve collective bargaining in search of a just ecological transition.

The project, therefore, focuses on the legislative proposals that aim to align the EU's energy policies with the new climate objectives established by the *Climate Law:* Reduction of GHG emissions of at least 55% by 2030 and achieve climate neutrality in 2050.

At the inaugural meeting of the Project, held in Malaga, on 01/30/2024, it was highlighted that the heterogeneity of the participating partners could provide different perspectives for the analysis of problems and the search for solutions to achieve a just ecological transition.



Co-funded by the European Union



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The Partnership

Independent Union Coalition of Workers of Madrid, CSIT UNIÓN PROFESIONAL, Spain [project leader]

Beograd University - Filozofski fakultet, UB-FF, Serbia

University of Thessaly, UTH, Greece

University of Lisbon, NOVA, Portugal

Institute of Public Affairs, IPA, Poland

Saints Cyril and Methodius University, UKIM, North Macedonia

Project Results

Improve the body of knowledge at national and European level on specific instruments for the participation of workers in decisionmaking on issues related to the green transition.

Improve knowledge among social the scientific partners and community at national and EU level, modalities collective on of bargaining coverage. level of negotiation, degree of flexibility and centralization and other institutional arrangements adopted to promote sustainable development and transition just towards a low carbon economy.

Prepare a political positioning document based on the research results



